



Job Title: House Parents (Direct Care Staff)

Full Time / Salary

Closing Date: until filled

Facility Location:

Bee County

Contact Person:

Minta Moore

Contact E-Mail:

info@newliferefugeministries.org

Overview of New Life Refuge Home of Hope

New Life Refuge Home of Hope's-mission is: **To serve child victims of human trafficking in a safe, loving, and home-like environment.**

Established in 2011, New Life Refuge Ministries is a not for-profit 501(c) (3) organization with the mission of providing a **refuge** of hope and healing for child survivors and a vision to end child sex trafficking.

The Home of Hope Campus is located in Texas on a 43-acre property. The property has the potential to have 7 homes for both boys and girls, with a school and barn available for on-site services, equine therapy, agricultural projects, and vocational opportunities.

The Home of Hope provides child survivors of sex trafficking a safe and home like environment to live and transition into healthy lifestyles. We work with survivors to help them change their lives and prepare to go out into the world as confident people of good character. The Home of Hope campus is a place of new beginnings where freedom is gained, and souls are healed. The **House Parents** will identify with our core values of Advocacy, Family, Spiritual Development, Truthfulness, Education, Mutual Respect, Dignity, Compassion, and Responsibility. With our mission and these values in mind, the primary role will be:

Overview of Position

- To encourage a relationship with Christ and spiritual growth and awareness in Him through daily devotions (individual and group), prayer at meals and regular church attendance.
- Live on-site in a home and provide direct care for up to 7 at-risk youth through creating a safe and loving family-style living environment
- Provide emotional support utilizing praise, positive feedback, affection and empathy to build one's self-confidence and respect



- Use rational problem-solving techniques to teach youth critical thinking skills, assist with behavioral problems, counsel through personal issues and provide crisis intervention
- Plan, participate and provide opportunities for individual and family activities that are both educational and entertaining
- Display and teach parenting, family and relationship skills to youth, legal guardians and caretakers to create family engagement
- Maintain contact with both internal and external consumers agencies to obtain or provide information regarding youth's behaviors, strategies and progress
- Prepare written records for household budgeting, weekly menus, tracking youth progress, reporting incidents/behaviors and document youth medical needs and appointments within the prescribed timeframe
- Teach and role model Christian values and ethical behaviors, as well as support and encourage participation in regular religious activities
- Assist with supervising the activities of assigned direct care staff to aid in their development and success
- Manage the daily operating schedule of the home; assist with youth transportation needs, and overall household upkeep (inside and outside)
- To adhere to all policies and procedures, campus and residence guidelines
- To keep the Campus Director informed, as soon as possible, in the event of emergencies or unusual developments
- To complete outside duties assigned by the Supervisor or the Campus Director
- All other job duties as assigned

Benefits

- Annual base salary of \$60,000 per couple
- Benefits package that includes a stipend for health, dental and vision insurance; a 401K retirement plan; paid vacation and sick leave
- Beautiful home, fully paid living expenses, which includes: rent, utilities, auto, home phone and a monthly household budget
- Support Staff
- Relocation Assistance is available
- Company vehicle



Required Qualifications

- Be at least 21 years of age or older, and in a healthy committed relationship
- High School diploma or equivalent is required, such as a GED from a program recognized by the Texas Education Agency, the Texas Private School Accreditation Commission or similar educational entity from another state, or documentation to verify high school equivalency from home schooling
- Some college credit is preferred
- Be able to read, write and communicate with co-workers, medical personnel and other person's necessary to care for the needs of children
- Must possess a valid marriage certificate
- Valid driver's license with good driving record
- Flexibility and willingness to work a wide array of hours, which includes days, evenings, weekends and holidays
- Ability to pass a thorough background check and reference verification procedure in order to determine one's fitness to satisfactorily and safely care for youth
- Ability to attend all required training
- Must be physically, mentally and emotionally capable of performing all assigned tasks, and have the necessary skills to perform assigned tasks

Additional Information

This advertisement describes the general nature of work to be performed and does not include an exhaustive list of all duties, skills, or abilities required. Home of Hope is an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

If this sounds like the position for you, please send your resume to info@newliferefugeministries.org for immediate consideration. We will consider NATIONWIDE applicants!!!

All applicants must be able to pass a background check per TX DFPS minimum standards (to include fingerprinting), a drug screen, and receive a TB test.